

# Find Your Way to the Word of Work



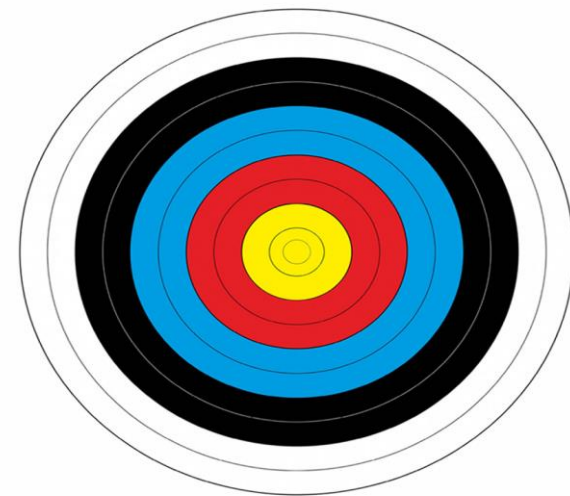
caritas  
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## Aims of the project:

- Improving the quality of education
- Getting quality jobs
- Positive change in quality of life

### **Areas of intervention:**

- Prevention of early school leaving in vocational schools and technological high schools
- soft skill development
- career guidance
- providing vocational training opportunities
- facilitating and supporting the target group's integration into the labour market
- Establish and maintain cooperation with schools and educational institutions
- Needs assessment and partnership building with employers
- Establishing and maintaining contacts with parents and social institutions



## Target group:



- Young people between age 15 to 29 graduating 8th class, from a socially or economically disadvantaged background, with a special attention to the subcategory of the group of young Roma mothers.

### Romanian background:

- Minimum career guidance in education/theoretical education
- School drop-out rate **25% in rural areas** (where most disadvantaged young people come from)
- **Emigration is 20.8%**, Families are also disintegrating because of this.
- Learning disabilities are common in the 15-29 age group
- Distrust between employers and the young generation
- Young people do not know their rights, obligations and opportunities



## Recruitment:

Recruitment aims: networking, motivation, involvement support.

Recruitment of young people aged 15-18:

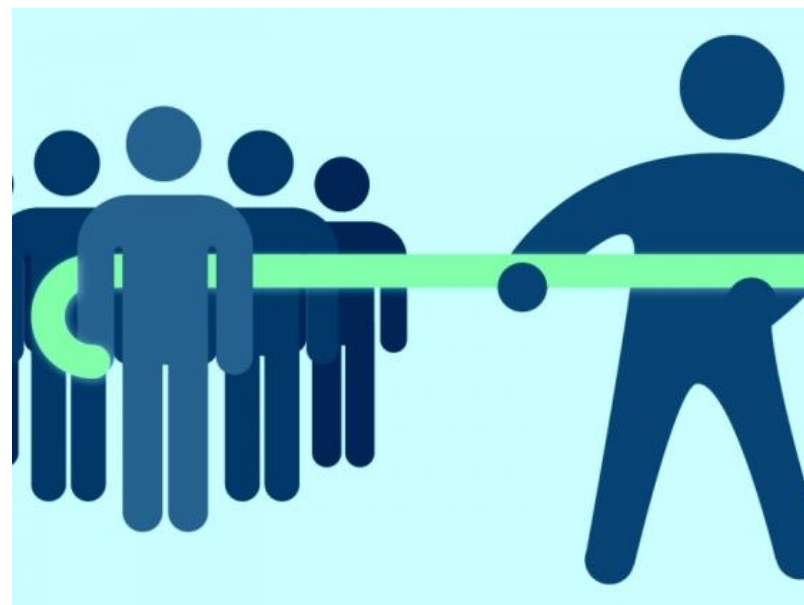
- at least 6 soft skill activities in vocational schools
- Personal invitation
- Working with parents

Recruitment of young people aged 19-29:

- Reaching out to former ex-students from the partner schools
- Municipalities social department
- Job Placement Agency
- Child Protection System
- Online job search sites

### Difficulties:

- GDPR
- Frequent phone number changes
- Youth groups are closed.



## Professional Partners:

- Local vocational schools
- County Schools Inspectorates
- General Directorate of Social Assistance and Child Protection
- Other related projects, such as Orizont project
- Business Networking Associations
- Local companies



## Career guidance basic steps :

- Self-awareness
- Professional knowledge
- Labour market knowledge



## Professional methods: soft skills

- Soft skill activities: min 6 sessions where the aim is to develop communication, conflict management, teamwork, planning, etc. all for a better workplace integration



## Club activities (Leisure Organising Workshop):

- playing board games, doing handicrafts, watching films in order to develop social skills





## City Tour:

Exploring, treasure hunting, teamwork,  
overcoming fears, boosting self-confidence



## Rope course:

- It's an exciting, experience-based method that works on almost all your senses...the rest is a surprise, try it!



## Meet your future employer :

- small job fair and presentation of professions in the same time, an event where graduating students can chat with the company representatives, getting a better understanding of the job market needs



## Visiting Companies :

- Gaining practical experience of what opportunities are available in the field, increasing professional knowledge and knowledge of the job market.



## Vocational Camp:

- a camp in which young people can try out professions under the guidance of a professional, with the aim of gaining practical experience to help them learn about the profession and make decisions





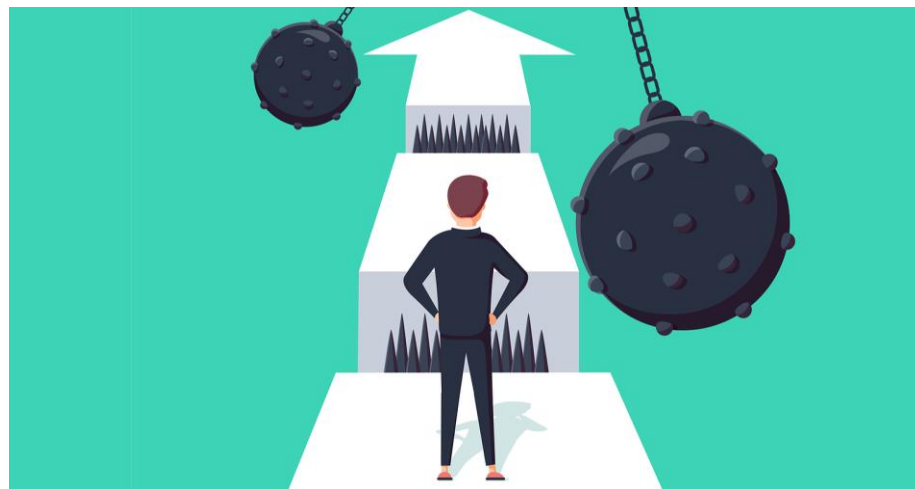
## Working with volunteers:

- mentor volunteers



## Challenges:

- Limited training opportunities
- Financial contribution
- Outbreak situation
- Lack of motivation



## Results and lessons learned :

- Young people found a profession that suited their skills and interests, trained and got a job.
- They became not only professionals, but also better people.
- Keys to success: vocation, flexibility, adaptability and teamwork.





## Sustainability:

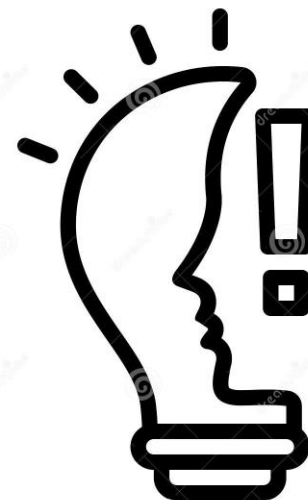
### License to continue:

- group career guidance activities in schools (above 12 years)
- individual work
- vocational, soft-skill, filmmaking camps
- soft skill development
- workshops - for students and teachers



## Conclusions :

- there is a strong need for career guidance services in secondary schools (even in elite schools), before choosing a school, university or profession
- modernisation of vocational education and introduction of admission (also in vocational schools) would go a long way to ensuring that students do not 'accidentally' end up in a vocational school class.



What inspired us in this process was: "I met you (mentors) when I needed it the most, you should come more often to teach us, I don't know how I would have managed without you."





**Köszönöm a figyelmet!**

**Thank You for Your Attention!**

