

Information pursuant to Article 13 GDPR

Caritas Upper Austria - Advice and Assistance - Corporate Social Counseling

The protection of your personal data is particularly important to us. Your personal data will therefore be processed in accordance with the applicable data protection regulations (General Data Protection Regulation, Data Protection Act). In this notice, we inform you in accordance with Art. 13 GDPR on what basis or for what purposes your data is processed and what criteria apply for determining the storage. You will be made aware of your rights and informed of the contact details of the controller.

Processing purpose

We process your personal data automatically for the purpose of providing qualified advice to company employees. The aim of the counseling is to improve the individual situation of the person being counseled (e.g. with regard to health, psychosocial issues, securing livelihoods, well-being at work, etc.).

The legal bases for processing within the meaning of Art. 6 and Art. 9 GDPR are:

- The processing is necessary **for the performance of a contract** with you or for the **implementation of precontractual measures**.
- The processing is carried out in the context of **our legitimate activities as an organization** and on the basis of your contact in connection with our purpose of activity.
- +Caritas Upper Austria has a **legitimate interest** in providing the best possible care and managing client data as efficiently as possible.

The processing of personal data may be required by law, for the conclusion of a contract or for the fulfillment of a contract with you. In these cases, we cannot fulfill our obligations if you do not provide us with the necessary personal data to the required extent.

If the processing is based on your consent, all consents can be revoked independently of each other at any time. Your data will be deleted unless there is another legal basis for the processing in question.

This revocation applies to all future processing, but not to processing that has already taken place, and therefore does not affect the lawfulness of the processing until your revocation. To revoke your consent, please contact:

datenschutz@caritas-ooe.at

Data transfer to third parties

Personal data or parts thereof will only be transmitted to third parties for the agreed purposes and with your prior consent.

If it is necessary to commission a processor, only the data required for this specific order will be made available to the processor if the processor is contractually obliged to comply with data protection. Only those departments or employees of Caritas Upper Austria have access to your personal data who need it to fulfill their contractual and/or legal obligations as well as for legitimate (professional) interest. No decision-making processes, including profiling, are used that are based solely on automated processing of data.

Storage duration

We process your personal data, where required and necessary, for the duration of the contractual relationship or other (e.g. legal) connection you have with us or the necessity of administration. Beyond this, the processing only takes place insofar as this corresponds to statutory limitation periods or retention and documentation obligations, as well as for any cases in which there is a legitimate interest.

Name and contact details of the controller (GDPR):

Catholic Church in Austria, Wollzeile 2, 1010 Vienna
Caritas Oberösterreich, Kapuzinerstraße 84, 4020 Linz

Contact details of the data protection officer:

Caritas Oberösterreich
Data protection
Hafnerstraße 28, 4021 Linz
E-Mail: datenschutz@caritas-ooe.at

Further data protection rights

As a data subject, you have the right to information, rectification, data portability, erasure, objection and restriction. You also have the option to revoke your consent to data processing at any time without giving reasons. Furthermore, you can complain to the competent supervisory authority about data processing that you consider to be unlawful:

Austrian Data Protection Authority
Barichgasse 40-42, 1030 Wien
dsb@dsb.gv.at